



# Heal Future Advisory Panel

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A national group with a  
focus on action & inclusion



## Welcome from our Acting CEO and Chair of Trustees

Hello and thank you for taking the time to find out more about the Heal Future Advisory Panel.

Heal's name is its purpose: heal the land, heal nature, heal ourselves. Heal is giving land back to nature, forever. Our vision is a Heal site in every English county, rewilding 25,000 acres over time and creating multiple havens for wildlife. We want to bring hope and optimism, acting as a focus for individual and corporate involvement in nature recovery, the mitigation of climate change and people's wellbeing through access to nature. Heal was set up to enable individuals and organisations to be involved in a direct, practical way, giving not only financial support but also skills, experience, ideas and knowledge.

We are a young organisation which launched in March 2020 and we are really proud of what we have achieved so far, particularly our [affordable Heal 3x3 land sponsorship scheme](#). Having acquired our first landholding in Somerset in December 2022, which is now open to visitors, there has never been a more exciting time to be part of Heal.

Incorporating diverse views into our thinking and our work is core to our purpose. Our first Heal Future Advisory Panel helped us to make some challenging strategic decisions and supported us across a range of activities. This second panel will be the next generation leading on this, contributing new ideas and vital time to power up change for nature, climate and wellbeing.

We look forward to hearing from you!



Jan Stannard



## Introduction

The panel is a national collective of individuals aged 18-25, who are actively involved in ensuring that Heal Rewilding is an inclusive and relevant organisation.

The panel has a range of roles and responsibilities, which can be tailored and expanded based on the unique interests and skills of the group.

The panel will mainly work with Julia, the Community Engagement Manager, who will meet with the group regularly and facilitate activities.

The majority of work will happen virtually with the occasional in-person meet up.

To ensure the panel can achieve its aim, we are looking to establish a group composed of individuals with diverse life experiences, skills and insights.

**“The organisation is made up of passionate, friendly and kind people. The event I helped at really encompassed this feeling, the general atmosphere was that of friendliness, excitement and unity.”**

**- Heal volunteer**



## Roles & responsibilities

You do not need to have any formal training in this sector – just a genuine interest! We will provide training and mentoring for skills development.

### Essential duties

- Review key Heal decisions
- Participate in the coordination and administration of the panel

### Flexible options (to be tailored and expanded by the panel)

- Create Heal content e.g. blogs, YT videos, social media posts
- Monitor Heal activity and give recommendations for inclusion improvements
- Develop relationships with diverse groups & individuals
- Develop inclusive volunteering opportunities
- Develop inclusive event offers

**“ Being a part of the Heal Youth Advisory Panel was one of the best and most rewarding things I’ve ever done. I got the chance to meet such wonderful people, go to some incredible events and see firsthand just how important rewilding is to our planet. It is unlike anything I’ve ever done and if I could, I would do it again in a heartbeat. ”**

- Mir, previous Heal Future panellist



## Commitment

We're asking for a **2-year commitment** to this role, which is entirely voluntary. We understand that circumstances can change and we will always do our best to be flexible and accommodating.

The regular time commitment is approximately **4 to 10 hours per month**. Some months may be busier or quieter than others, allowing you the flexibility to determine your level of involvement.

Here's a rough breakdown of the time allocation:

- Every other month: Zoom meetings on Tuesdays from 6-7pm
- 4-6 hours a month: independent work in a group or on individual projects
- Annual summer site visit/campout (initial kick off this summer)
- Annual winter city meetup
- Participation in Heal Live events (if possible)

All expenses for this role will be covered (travel, subsistence).

**The role of the Heal Future Advisory Panel is vital to Heal Rewilding. Therefore, we kindly ask individuals to carefully consider their availability and capacity before committing.**

## How to apply

Kindly share a brief summary of yourself in around 150 words, covering:

- Who you are - tell us a bit about yourself like your background and your interests
- Why you are applying - explain what your motivations are for applying to this role
- Your ideas for how you can support Heal Rewilding - share big and small ideas for what you could do as part of this role

You can send this either by text or audio.

Successful applicants will proceed to the next recruitment stage, which includes an informal video call with Julia.

## Equity, diversity and inclusivity

We are committed to fostering an inclusive culture and to ensuring that our team - including staff, trustees, volunteers and supporters - is diverse and representative of wider society.

We particularly encourage applications from people from groups which are currently underrepresented in the environmental sector, notably:

- People from ethnic minority backgrounds
- People with disabilities
- People from low-socioeconomic backgrounds

